

Verify™ vs. Legacy Time Tracking — How It Compares

CAPABILITY	VERIFY™	BADGE / PIN	PAPER LOGS
Tamper-proof proof of presence	✓ Yes	✗ No	✗ No
Prevents buddy punching	✓ Yes	✗ No	✗ No
Works offline	✓ Yes	■ Limited	✓ Yes
GPS location confirmation	✓ Yes	✗ No	✗ No
Breadcrumbing across shift	✓ Yes	✗ No	✗ No
PBJ-ready records (LTC)	✓ Automatic	■ Manual	✗ No
Holds up to CMS survey scrutiny	✓ Yes	■ Marginal	✗ No
Holds up to legal scrutiny	✓ Yes	✗ No	✗ No
Device-agnostic (phone, kiosk, wearable)	✓ Yes	✗ No	✗ No
Automatic payroll export	✓ Yes	■ Varies	✗ No
Exception flagging & supervisor review	✓ Automated	■ Manual	✗ No
Liveness detection / anti-spoofing	✓ Yes	✗ No	✗ No

✓ **Yes / Automatic** — Full capability, built in

■ **Partial / Limited** — Possible but manual or incomplete

✗ **No** — Capability not present